

Strategic Initiatives and Direction

Mission

Etana provides individualized and flexible support to people with disabilities. We will collaborate with them, and their families, to demonstrate what is possible when progressive, thoughtful supports are provided.

Vision

Etana will support individuals with disabilities to achieve full meaningful lives as valuable citizens of their community.

Values

♥ Value

♥ Respect

♥ Acceptance

♥ Sincerity

♥ Commitment

♥ Action

Goal 1:

Service Delivery

Provide flexible, innovative, individualized support to achieve positive outcomes and meaningful lives for Individuals with disabilities.

Objectives

1. Program Plan
2. Performance Management
3. Stakeholder Relationships
4. Housing Renewal
5. Transportation

Goal 2:

Workforce Support and Development

Ensure personnel have the skills, competencies, confidence, and inspiration to provide exceptional supports to Individuals.

Objectives

1. Employer of Choice
2. Positive Culture
3. Competency Development
4. Succession Planning

Goal 2:

Business Operations

Confirm that business operations are aligned to support Etana Programs.

Objectives

1. Corporate Identity
2. Program Opportunities
3. Technology
4. Risk Management
5. Board Development

